

# EXHIBIT A

## AUTHORITY HEALTH GME CONSORTIUM SALARY AND BENEFIT SUMMARY AT-A-GLANCE

SALARY Effective 7/1/2022	
OGME-1	\$53,000
OGME-2	\$55,000
OGME-3	\$57,000
OGME-4	\$59,000

BENEFIT	ELIGIBILITY DATE	DETAIL
Health Insurance	Upon Hire	90% Employer Paid Premium
Dental Insurance	Upon Hire	90% Employer Paid Premium
Vision Insurance	Upon Hire	90% Employer Paid Premium
Life Insurance	1 <sup>st</sup> of the month following 90 days of employment	Employer paid. Available up to two times annual salary. Portable.
Short Term and Long-Term Disability	1 <sup>st</sup> of the month following 90 days of employment	100% Employer Paid Premium
Workers Compensation and Unemployment Insurance	Upon Hire	100% Employer Paid
Paid Time Off (PTO)	Upon Hire	All time granted per contract year; time does not roll over contract years. <ul style="list-style-type: none"> <li>• <i>Vacation/Conference Time:</i> 20 days</li> <li>• <i>Sick Time:</i> 7 days</li> <li>• <i>Bereavement Time:</i> Up to 3 days (5 days if travel is required)</li> </ul> ~ reference GME's Housestaff Manual or contact Human Resources for details.
Conference and Travel Allowance/Educational Stipend	Upon Hire	<b>\$1,500</b> maximum for PGY 1, <b>\$1,750</b> maximum for PGY 2 Residents and <b>\$2,000</b> maximum for PGY 3/4 Residents. All conferences, travel and use of educational stipend must be approved by the Program Director and final approval by the DME/DIO. <b>Extra funds are granted to the Institutional Chiefs (additional \$600) and Chiefs Residents (additional \$300).</b>
Lab Coats and Equipment	Upon Hire	Two (2) Lab Coats and (1) Authority Health fleece jacket provided in PGY-1. Additional Lab Coats thereafter approved according to policy.
Licensure	Upon Hire	Michigan <b>Educational Limited</b> and Controlled Substance Licensures required, covered by Authority Health in PGY 1 – 4 ( <i>educational limited only</i> ). Residents can use their educational stipend to cover Full license fees.
In-Training Exams	Upon Hire	Fees covered by Program.
Research Paper/Poster Presentation /Preparation	Upon Hire	\$500 allowed over the full timeframe of residency. <ul style="list-style-type: none"> <li>- 3 years (FM, IM, Peds) or 4 years (Psych).</li> </ul>
Resident Tracking Software	Upon Hire	Provided by Program.

**Authority Health Disclaimer: The salaries and benefits listed above are not all inclusive and Authority Health reserves the right to correct any errors and omissions.**