

POSITION DESCRIPTION

Position Title: Pediatrician/Resident Preceptor 11/17/2021

Employment Status: 1.0 FTE

POSITION PURPOSE: Examine and treat children and adolescents and help in preventing diseases and illness complications. Under the direction of the Pediatric Residency Program Director; organize, implement, and supervise of all aspects of the resident clinical experience at the clinical site and ensure compliance with all ACGME/RRC clinical site criteria and standards including the Clinical Learning Environment Review.

QUALIFICATIONS:

MD or DO degree from an accredited medical school
Specialty Board Certification in pediatrics (AOA or ABMS)
Licensed to practice medicine in the state of Michigan

The ideal candidate will possess thorough knowledge of children's diseases and epidemiology as well as the established examination procedures for infants. Ideal candidate must be patient and caring and able to foster long term trust relationships with the children, adolescents and their parents. This position must work effectively and respectfully with the care team.

ESSENTIAL RESPONSIBILITIES AND DUTIES

1. Examine children regularly to assess their growth and development. Examine patients to assess general physical condition.
2. Treat children who have minor illnesses, acute and chronic health problems, infections, injuries, and growth and development concerns.
3. Prescribe or administer treatment, therapy, medication, vaccination, and other specialized medical care to treat or prevent illness, disease, or injury in infants and children.
4. Advise patients, parents or guardians, and community members concerning diet, activity, hygiene, and disease prevention.
5. Provide health and wellness advice to patients, program participants, or caregivers.
6. Order medical diagnostic or clinical tests. Explain procedures and discuss test results or prescribed treatments with patients and parents or guardians. Explain medical procedures or test results to patients or family members.
7. Monitor patients' conditions and progress and reevaluate treatments as necessary. Monitor patient progress or responses to treatments.
8. Plan and execute medical care programs to aid in the mental and physical growth and development of children and adolescents.
9. Conduct supervision, instruction, and training of pediatric residents and medical students in the ambulatory setting
10. Lead Quality Improvement activities of the clinical practice, to assure highest quality and safety of care.
11. Facilitate implementation of PCMH standards and measures to assure designation as PMCH.
 - a. HEDIS measures
 - b. Patient experience measures
 - c. Continuous quality improvement projects and chart reviews (resident participation)
12. Conduct Ambulatory teaching with residents, students, and patients seen in the practice, ensuring continuity of patient care over the span of the residency training period.

13. Participate in patient care meetings and operations on a daily basis (morning huddle).
14. Ensures that all elements of the CLER are addressed at the clinical site.
15. Participate in didactic presentations of core curriculum as it relates to ambulatory care
16. Models and teaches evidence-based clinical practice
17. Models and assures appropriate resource utilization of services and resources
18. Supervises residents procedural training and assesses competency.
19. Ensures timely completion of outpatient clinic resident assessments
20. Attends and participates in clinic conferences and case discussions.
21. Reviews all clinical documentation for accuracy and completeness, and supervises coding and billing functions.
22. Ensures timely completion of all patient records
23. Ensures appropriate patient data collection and recording, as well as patient assessments and management plans
24. Ensures proper follow up of abnormal labs, x-rays and consults that have been ordered by the residents. Must review results and sign off on all results.
25. Ensure that all preventative medicine guidelines are followed
26. Ensures that all clinical guidelines are followed