

AUTHORITY HEALTH GME CONSORTIUM SALARY AND BENEFIT SUMMARY AT-A-GLANCE

SALARY	
OGME-1	\$50,000
OGME-2	\$52,000
OGME-3	\$54,000
OGME-4	\$56,000

BENEFIT	ELIGIBILITY DATE	DETAIL
Health Insurance	Upon Hire	90% Employer Paid Premium
Dental Insurance	Upon Hire	90% Employer Paid Premium
Vision Insurance	Upon Hire	90% Employer Paid Premium
Life Insurance	1 st of the month following 90 days of employment	Employer paid. Available up to two times annual salary. Portable.
Short-Term and Long-Term Disability	1 st of the month following 90 days of employment	100% Employer Paid Premium
Workers Comp and Unemployment Insurance	Upon Hire	100% Employer Paid
Paid Time Off (PTO)	Upon Hire	20 days (weekends not counted) per contract year to be used for vacation/conferences/sick. Vacation and conference time must be pre-approved. The 20 days also includes bereavement and jury duty. Authority Health's bereavement policy allows 3 days for immediate family members – reference the Housestaff Manual or contact Human Resources for details.
Conference and Travel Allowance/Educational Stipend		\$1,500 maximum for PGY 1, \$1,500 maximum for PGY 2 Residents and \$1,500 maximum for PGY 3/4 Residents. All conferences, travel and use of educational stipend must be approved by the Program Director and final approval by the DME/ DIO.
Lab Coats and Equipment		3 Lab Coats provided in PGY-1 and thereafter as approved according to policy.
Licensure		Michigan Educational Limited and Controlled Substance Licensures required; fee covered. Full licensure fees not covered by program, covered by resident (educational stipend can be used).
In Service Exams		Fees covered.
Research Paper/Poster Presentation/Preparation		\$500 allowed over the full time frame of residency (3- or 4-[Psych] year period).
Resident Tracking Software		Provided at no cost.

Authority Health Disclaimer: The salaries and benefits listed above are not all inclusive and Authority Health reserves the right to correct any errors and omissions.